

AGILE TEAMWORK TRANSFORMATION

Be an agile rock star

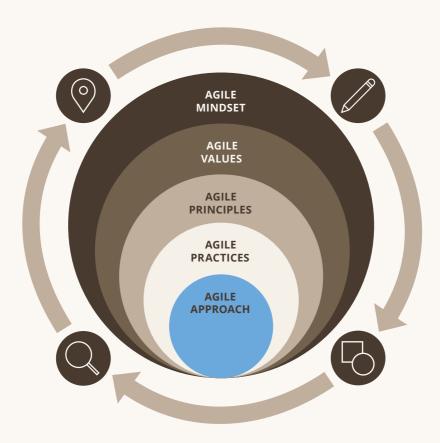
THE METHODOLOGY – THE FRAMEWORK

Situation analysis

- Understanding of vision, strategy and business
- Development processes
- · Organisational structure
- Skills and teams
- Corporate culture

Strategy

- · Leadership buy-in
- · Change vision
- (Scaled) agile working model
- Set-up of teams and roles as well as supplier integration
- Tools
- Change management and communication plan



Inspect & adapt

- Implementation of relevant KPIs
- Retrospectives and inspect & adapt workshops
- · Impediment management

Transformation

- Introduction of (scaled) working models
- Training and coaching of teams and stakeholders
- Train the trainer (ScrumMasters)

WHAT MAKES US DIFFERENT?

We are agile rock stars and show your employees how to become agile rock stars, how to produce evergreens instead of one-hit wonders by benefiting from agile methods, knowledge of the right instruments and channels to reach the audience with empathy for your customers.

ABILITY







BUSINESS

MUTUAL UNDERSTANDING



Equal footing

Same wavelength

Technical topics

EMPOWERMENT



Agile mindset

Faster processes, throughput times, market reaction

More innovation, profitability, customer satisfaction

Agile working models and an agile mindset enable your employees to perform their tasks better, **faster** and with **higher quality** and a greater **orientation towards customer values**. This new way of working leads to more **innovation** and **corporate profitability**. And ultimately to greater **satisfaction**.

OUR AGII F REFERENCES - A SELECTION



Agile scaling

Setting up distributed agile teams to develop an e-reader (five teams), transition to nearshore, provision of the ScrumMasters/coach, product owners as well as backend and DevOp teams



Agile transformation

Setting up three development teams, setting up agile DevOp and test team and providing the ScrumMaster/coach and the development teams (web portal, video player and middleware)



Agile transformation

Change-management concept, planning of agile process and organizational structure, communication plan for international/external stakeholders, development of a balanced scorecard to measure performance



Agile transformation

Introduction according to LESS Huge in a scaled environment (10 teams, offshore and on-site development) to develop a new global purchasing system. Management and implementation of agile transformation, advice on the development of the scaled working model



Agile coaching

Introduction of Scrum based on SAFe (four teams) in the context of SAP IS-U, support and advice during the transition, integration of the specialist department, Scrum training and coaching for product owner and development team



In-house development according to Scrum with three teams

and distribution of the solution for renewable energies (biogas plant-management system) in cooperation with WELTEC BIOPOWER

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